MANX HOCKEY ASSOCIATION

Reporting Within Hockey

If you are concerned about the behaviour of an adult in hockey towards a young person

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Does the young person require immediate medical attention?

YES ⇨ Call an ambulance and inform the doctor that there is a child protection ⇦

NO ⇩

Report concerns to the Club Welfare Officer who will complete an EHB safeguarding referral form and send to the MHA Welfare Officer

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MHA Welfare Officer to send referral form to EHB Lead Child Welfare Officer ⇦ Matter referred back to MHA Welfare Officer with guidance to liaise with Club Welfare Officer if necessary ⇨

⇩

Initial assessment by EHB Lead Child Welfare Officer, to include potential referral to statutory agencies

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Information presented to the Case Management Group * Decision taken by them on appropriate course of action

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No Case to Answer

Possible Abuse

Possible Poor Practice

⇩

Referral to statutory agencies
Possible internal investigation in partnership with agencies

Internal Investigation

⇩

Discipline

⇩

Potential Outcomes

- No further action taken/no case to answer
- Training, retraining or mentoring recommended
- Warning
- Fine
- Conditions applied to further involvement in hockey
- Temporary suspension
- Permanent suspension
- Investigation/criminal prosecution
- Possible EHB investigation depending on outcome of statutory agencies' investigation
- Referral to statutory lists barring, or restricting work with young people
- Referred back to MHA/club with advice on process to be followed

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Appeal